



## Gift Acceptance Policy

The Center for Conflict Resolution solicits and accepts gifts for purposes that will help the organization further and fulfill its mission. Acceptance of any contribution, gift or grant is at the discretion of the Center for Conflict Resolution.

The Center for Conflict Resolution cannot provide advice about the tax or other treatment of gifts and encourages donors to seek guidance from their own professional advisors to assist them in the process of making their charitable gift.

The Center for Conflict Resolution will accept donations of cash or publicly traded securities. Certain other gifts, real property, personal property, in-kind gifts, non-liquid securities, and contributions whose sources are not apparent or whose use is restricted in some manner, must be reviewed prior to acceptance due to the special obligations raised or liabilities they may pose for the Center for Conflict Resolution.

The Center for Conflict Resolution will provide acknowledgments to donors meeting IRS substantiation requirements for property received by the charity as a gift. However, except for gifts of cash, value cannot be ascribed to any receipt or other form of substantiation of a gift. The Center for Conflict Resolution will respect the intent of the donor relating to gifts for restricted purposes and those relating to the desire to remain anonymous. With respect to anonymous gifts, the Center for Conflict Resolution will restrict information about the donor to only those staff members, Board members and/or granting organizations with a need to know.

The Center for Conflict Resolution will not compensate, whether through commissions, finders' fees, or other means, any third party for directing a gift or a donor to the Center for Conflict Resolution.

*Restrictions on Gifts* — The Center for Conflict Resolution cannot accept gifts that (a) would result in the Center for Conflict Resolution violating its corporate charter, (b) would result in the Center for Conflict Resolution losing its status as an IRC § 501(c)(3) not-for-profit organization, (c) are too difficult or too expensive to administer in relation to their value, (d) would result in any unacceptable consequences for the Center for Conflict Resolution, or (e) are for purposes outside the Center for Conflict Resolution's mission. Decisions on the restrictive nature of a gift, and its acceptance or refusal, shall be made on a case by case basis.

CCR staff, volunteers and board members will not accept a gift, favor, loan or other item of value that raises a question as to any CCR mediator's actual or perceived impartiality. CCR staff, volunteers and board members may accept de minimis gifts or incidental items or services that are provided to facilitate a mediation or respect cultural norms so long as such practices do not raise questions as to a CCR mediator's actual or perceived impartiality.